

EMPLOYEE SURVEY

GAUGE EMPLOYEE INTERACTION AND ENGAGEMENT

Use this survey to better understand how your employees are engaged with their jobs and how well they communicate with each other. Have each employee on your staff take the survey, then total the circled numbers on each survey. A high score (40-50) indicates employees are engaged with their jobs and have positive working relationships with their co-workers. A low score (10-30) indicates a low level of employee engagement and it is a sign you may need to spend some time developing a positive company culture or enhancing your current culture. To help your team improve their interpersonal relationship skills, try giving them a personality assessment, such as Everything DiSC. To begin building a better company culture, try NHPA's TeamBuilder assessment, a comprehensive analysis of the people side of your business.

For more information, visit **YourNHPA.org/teambuilder**.

Or, contact Scott Wright at **swright@yournhpa.org**, or Kim Peffley at **kpeffley@yournhpa.org**.

EMPLOYEE SURVEY

For each of the statements below, please circle the number that best represents your response. When making your response, consider your role at this company and your relationship with other employees. When you are finished, total up the numbers circled and write it in the space for the Grand Total.

STATEMENT	AGREEMENT LEVEL				
	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Company Culture					
I understand the strengths I bring to the company.	1	2	3	4	5
I understand the areas where I need to improve as an employee.	1	2	3	4	5
My job is a good fit for me.	1	2	3	4	5
I would recommend friends and family take a job at this company.	1	2	3	4	5
I understand ways I can develop new skills in this job.	1	2	3	4	5
Our company has a positive culture.	1	2	3	4	5

Communication Skills					
I am a good team player.	1	2	3	4	5
I feel I can talk through and resolve conflict with other employees.	1	2	3	4	5
I feel comfortable talking to my co-workers about what we need to accomplish in our jobs.	1	2	3	4	5
I feel comfortable sharing my thoughts, concerns and opinions with my manager.	1	2	3	4	5

GRAND TOTAL

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